

Ursuline College

Uniform Policy

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Author:	David Lee	Owner:	Ursuline College
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Do something. Get Moving. Risk new things. Stick with it. - Our foundress, St Angela Merici

As a Catholic comprehensive school following the tradition of Ursuline education, we share a collective responsibility to ensure each student achieves their full potential.

In an atmosphere of mutual respect, trust and care we work together in the spirit of the Gospel to serve, walking alongside our young people to lead by example and instil values in them full of hope and understanding. Through encouragement, responsibility and self-discipline, we enable everyone to grow spiritually and intellectually, in an understanding that *better never stops* and to make a unique and positive contribution to society.

Working together to fulfil our potential academically, spiritually and socially. Respecting each other, helping each other and bearing with each other, because getting better never stops.

Please note that all Ursuline College policies which have not been subsumed by KCSP policies have been aligned with or can be cross-referenced to the closest relevant KCSP policies.

The Academy Committee believes that to enable teaching and learning to take place, desired behaviour in all aspects of school life is necessary. This is a Catholic School and students are reminded of Christ's message: *Just as I have loved you, you also must love one another* (John 13.34). We seek to create an inclusive and caring, learning environment in the School by with forgiveness and reconciliation at the core of what we do by:

- promoting desired behaviour and discipline;
- promoting self-esteem, self-discipline, proper regard for authority and positive relationships based on mutual respect;
- ensuring equality and fairness of treatment for all;
- encouraging consistency of response to both positive and negative behaviour;
- promoting early intervention;
- providing a safe environment; free from disruption, violence, bullying and any form of harassment;
- encouraging a positive relationship with parents and carers to develop a shared approach which involves them in the implementation of the School's policy and associated procedures;
- promoting a culture of praise and encouragement in which all students can achieve.

Uniform and Appearance

It is the Governors' policy that full school uniform must be worn by all students in Years 7-11. School uniform plays an important part in establishing a sense of community and encourages students to take pride in their appearance. Students are expected to wear full uniform on the way to and from school each day. Parents/carers are responsible for ensuring that their child arrives at school each day wearing the correct uniform. Where there is a difficulty meeting an expectation, parents/carers should contact the school at the earliest opportunity rather than sending their child to school knowingly in incorrect uniform without prior communication. Sixth Form students should follow the separate Sixth Form dress expectations.

By having high expectations and clarity of uniform and appearance, standards will remain high and support our students in how they present themselves.

Students are expected to arrive at school each day in full and correct uniform. Where an issue can be corrected immediately, students will be expected to do so. The school may provide or loan appropriate uniform items where available. Where a student deliberately refuses to correct their uniform, or repeatedly fails to meet the school's expectations, sanctions will be applied in accordance with the Behaviour Policy. This may include detention and/or placement in Reflection until the issue is resolved. Where there is a genuine financial, medical, SEND, religious or other individual difficulty affecting uniform, parents/carers should contact the student's House Team so that appropriate support or reasonable adjustments can be considered. Financial difficulty should never be a barrier to a student attending school.

Uniform List & Expectations <i>To be read alongside Uniform Expectations</i>		
	Boys	Girls
Years 7 – 11	- Navy blazer with badge* - School tie* - Charcoal grey trousers - White shirt - Grey or black socks - Suitable coat - Suitable bag - Black, polishable formal school shoes (no trainers or trainer style footwear) - Optional navy V-neck jumper with badge* or optional plain navy V-neck jumper - Optional tailored charcoal grey shorts	- Navy blazer with badge* - School tie* - Y7-9: Westgate tartan kilt* - Y10-11: Gordon dress tartan kilt* - White shirt - Black ankle socks or black tights - Suitable coat - Suitable bag - Black, flat, polishable formal school shoes (no trainers or trainer style footwear) - Optional navy V-neck jumper with badge* or optional plain navy V-neck jumper

		- Optional tailored navy trousers* - Optional tailored navy shorts
PE Uniform	- Black and green trim t shirt with school crest* - Black shorts - Long black socks - Trainers - Football boots - Optional plain black jogging bottoms - Optional black and green sweatshirt with school crest* or optional plain black sweatshirt/ plain black zip-up long sleeved sports top - Optional black and green trim rugby shirt*	- Black and green trim t shirt with school crest* - Black shorts (no shorter than 5 inches leg length) - Trainers - Optional plain black leggings/ jogging bottoms - Optional black and green sweatshirt with school crest* or optional plain black sweatshirt/ plain black zip-up long-sleeved sports top - Long black socks and football boots are required when playing for the school team
*Items marked with an asterisk can be purchased from our uniform supplier: <i>The Schoolwear Centre 85 High St, Margate CT9 1JL</i> <i>Tel: 01843 293555</i> <i>Email: margate@schoolwearcentre.net</i> No logos on any uniform items. All uniform should be clearly labelled. Financial support available - contact the school if needed.		

Ursuline College Uniform Expectations – Parent/Carer Information

General

- Decisions on uniform appropriateness rest with the Headteacher.
- Uniform must be always worn smartly.

Skirts

- Must not be shortened; a minimum of six squares of tartan.

Trousers

- Girls: Navy styles (standard or slim fit) can be purchased from the school shop.
- Boys: Charcoal grey, straight-legged only.
- No tight, flared, Lycra, heavy cotton, denim, or logo-bearing style trousers.

Shirts/Blouses

- Plain white with a collar; worn fully buttoned and tucked in.
- Short or long sleeves permitted. No logos.

Ties

- In house colour. Worn with knot covering collar button and reaching waistband.

Jumpers & Blazers

- Navy with school badge. Blazers are compulsory; sleeves must not be rolled up. Jumpers are optional.

Footwear

- Plain black, polishable formal school shoes only. No trainers, boots, suede, plimsolls or trainer-style/fashion footwear.

Outerwear

- Suitable coats only, worn with the blazer underneath.
- Hoodies, tracksuit tops and other non-uniform sweatshirts are not permitted as substitutes for blazers or school jumpers and must not be worn on the school site.

Socks & Tights

- Socks: Plain black ankle-length only.
- Tights: Black or natural.

Jewellery

- Only one small metallic stud per earlobe. A simple watch may be worn.

- No nose piercings, other visible piercings or visible jewellery. Smartwatches must not be used for communication or other functions during the school day and are subject to the same expectations as mobile phones where used in this way.
- Students must remove all jewellery (including earrings) for PE- tape is not acceptable.

Makeup & Nails

- Makeup must be discreet and appropriate for school.
- Nails must be of a natural length, shape and colour. False nails or nails that present a health and safety concern are not permitted.
- Eyelashes must be discreet and appropriate for school. False eyelashes that are excessive in length or present a health and safety concern are not permitted.
- Where an appearance issue can be corrected, students will be expected to correct it. Persistent or deliberate refusal will be dealt with in accordance with the Behaviour Policy and may result in Reflection until resolved.

Hair

- Hair must be tidy, of a natural colour and appropriate for school. Patterns, symbols or designs shaved into the hair are not permitted.
- Hair must be tidy and tied back for practical subjects and exams.

Conduct & Consequences

- Students not wearing correct uniform will be supported to correct the issue and, where appropriate, sanctioned in accordance with the Behaviour Policy.
- Repeated or deliberate breaches, including refusal to correct an issue, will lead to more serious consequences and may include detention and/or Reflection.
- Contact the school before purchasing items if unsure of acceptability. Parents/carers should also contact the House Team promptly where financial, medical, SEND, religious or other individual circumstances affect uniform requirements.

PE Period 1

Students who have PE Period 1 may arrive at school wearing the correct Ursuline College PE kit. Students must bring their full school uniform with them and change into it following PE. Where a student does not have their school uniform available to change into, the school will contact home and the matter will be dealt with in accordance with the Behaviour Policy.

Support and Reasonable Adjustments

The school will consider reasonable adjustments to uniform requirements where appropriate, including for students with SEND, medical needs, religious requirements or other individual circumstances. Parents/carers should discuss requests with the school in advance wherever possible. Financial support is available for families who need assistance with uniform; parents/carers should contact the school or their child's House Team in confidence.

Please see below a visual representation of what constitutes an acceptable black school shoe.



